



SKIDZ – The Wycombe Motor Project Ltd

Safeguarding Policy

This policy runs in conjunction with, and alongside, the SKIDZ Child Protection Policy and has been produced in light of the introduction of the Independent Safeguarding Authority (ISA) Vetting and Barring Scheme.

1. All Trustees, employees and volunteers who come into regular contact with children, young people and vulnerable adults (the “vulnerable groups”) during their involvement at SKIDZ must be registered before they are allowed to work in any capacity with the vulnerable groups.
2. The initial registration will include a CRB check and **must** be done for all **new** Trustees, employees and volunteers from November 2010 before they are allowed to work with the vulnerable groups.
3. All CRB checks will be repeated every 3 years in line with Bucks County Council advice for best practice.
4. All persons registered remain on the register for life unless barred from it by any behaviour that restricts them from working with the vulnerable groups.
5. Any person barred from the register will be suspended immediately once SKIDZ has been notified. Permanent loss of position will be notified once final notification of the barring has been verified.
6. Volunteers will be registered free of charge. If they later become employed where contact will be with the vulnerable groups they will be invoiced for the cost of registration by the ISA.
7. New Trustees, employees or volunteers may already be registered; they will be required to show evidence of registration to the named person(s) responsible for Child Protection and Safeguarding.
8. Anyone refusing to register will be denied access to employment or voluntary work at SKIDZ.

Full guidance is available on the ISA website – www.isa-gov.org or call 0300 1231111